

The **SCIENCE** of *Celebration*

2013 **ANNUAL IMPACT REPORT**



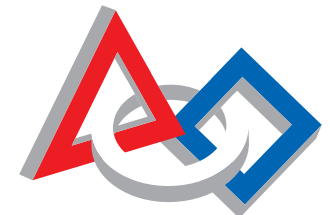
CONCEIVE +

COLLABORATE +

CREATE +

COMPETE =

CELEBRATE



FIRST

WWW.USFIRST.ORG

FOR INSPIRATION AND RECOGNITION OF SCIENCE AND TECHNOLOGY

Celebrating CHANGE



“... to create a world where science and technology are **celebrated** ...
where young people dream of becoming science and technology leaders ...”

DEAN KAMEN | FOUNDER, *FIRST*®

Over two decades ago, pioneering inventor Dean Kamen dreamed about an international culture where scientists and engineers were celebrated and revered on the same level as celebrities and athletes. Dean understood early on that our global future depends on our collective ability to ignite a passion in young people of all types for science, technology, engineering, and math (STEM), and opening doors for kids so they might seek education and careers in these fields. To help turn the dream into reality, Dean and other visionaries established *FIRST*® (For Inspiration and Recognition of Science and Technology) as a 501(c)(3) not-for-profit public charity whose mission is to help develop tomorrow’s science and technology leaders by engaging our youth in fun, exciting, robotics and research programs that build STEM skills through Mentor-based learning, inspire innovation, and foster team-building, self-confidence, and leadership.

Today, FIRST is a leader in changing our culture for the better. A growing flock of hundreds of thousands of young people worldwide (supported by tens of thousands of adult Volunteers and thousands of Sponsors) are inspired by their participation in the progression of four *FIRST* programs that continue to celebrate learning, self-discovery, personal growth, and life-changing experiences. Even celebrated personalities from entertainment, professional sports, and government are joining the *FIRST* movement to help it continue to grow and achieve its ultimate goal.

Help the celebration continue.

Learn the full *FIRST* story and its phenomenal growth path at USFIRST.ORG



Celebrating **GROWTH & IMPACT**

1989

Year **FIRST** is founded to excite young people about science and technology



Gracious Professionalism[®]

“Respect for others, being a good sport, sharing what you learn” (a **FIRST** core value)

Coopertition[®]

“Competing teams help and cooperate with each other” (another **FIRST** core value)



25,000+

Robots built this year alone



314,000+

Worldwide youth participants (ages 6 to 18)

\$16 million +

Scholarship funds available

Sport for the Mind[™]

Four competitions/expos under one roof in St. Louis, Mo.



126,000 +

Amazing adult Volunteers



150 times

more people talking about **FIRST** on Facebook daily

1 million +

Experiences delivered by FLL worldwide

28

of teams competing in inaugural **FIRST** season

1,480+

FIRST events held around the globe

13%

FIRST team growth over last year

200+

Fortune 500 companies supporting **FIRST**



will.i.am

#1 **FIRST** fan and supporter among celebrities

29,102

of teams competing in 2013 **FIRST** season

8,800,000+

Hours donated and still counting!

50 U.S. states / 70+ Countries

A growing global phenomenon

Celebrating PROGRESS



Our idea of creating a global culture where science and technology are celebrated — and the everyday heroes who are pioneers in these fields are recognized alongside athletes and rock stars — is nearly a quarter-century old. We envisioned *FIRST* to be a force for change that would expose young people to the fun and excitement of science, technology, engineering, and mathematics in the hope that they would become the next generation of technology leaders and innovators.

Today, we celebrate how far we have come toward reaching our goal. Over a million kids around the world have been inspired by our programs, which continue to grow at an astounding pace. Each inspiring story that we hear serves as a testament to the life-changing impact *FIRST* has on so many lives — not just on the kids, but on the thousands of Mentors, Volunteers, and Sponsors who give so selflessly to help build our collective dream. We celebrate and humbly thank all of them, along with the teachers, parents, friends, and fans who contribute their time and vision to make *FIRST* run and help it grow. We are indebted to you all.

We also celebrate the growing list of government leaders, educators, entertainment moguls, and corporations large and small that have embraced our idea and enthusiastically provided people, resources, and influence.

As we look back at how far we have come, we cannot forget how much work remains to be done. A significant percentage of teachers and students have yet to discover *FIRST*, or have not had the opportunity to get involved. If we are to reach out to every child who dares to dream big, then we must work harder than ever before.

We urge you to do whatever you can — help raise funds, sponsor a team, become a Mentor, commit your company's people and resources, volunteer locally, or help spread the word about *FIRST*. No effort is too small as we work together to inspire the future innovators who will change the world.



DEAN KAMEN
FOUNDER

BOB TUTTLE
CO-CHAIR, BOARD OF DIRECTORS

SHERI MCCOY
CO-CHAIR, BOARD OF DIRECTORS

FIRST PROGRAMS



A PROGRESSION OF FOUR PROGRAMS

For ages 6 to 18; gets young people involved early, developing skills and building confidence, keeping them engaged through high school.

Jr.FLL Junior FIRST® LEGO® League

Grades K-3

Teams explore today's scientific challenges, then present their research using a model with motorized parts made out of LEGO® elements, and a *Show Me* poster



RESEARCH



LEGO

FLL FIRST® LEGO® League

Grades 4-8

Guided by FLL Core Values, teams build LEGO®-based autonomous robots and develop research projects based on a real-world Challenge that changes annually



RESEARCH



LEGO



ROBOTICS



GAME PLAY

FTC FIRST® Tech Challenge

Grades 7-12

Students learn to think like engineers and produce an engineering notebook to document their progress. Teams develop strategies, build robots from a reusable kit of parts, and compete head to head.



ROBOTICS



ENGINEERING NOTEBOOK



GAME PLAY



SCHOLARSHIPS

FRC FIRST® Robotics Competition

Grades 9-12

Mentored by professional engineers, teams compete with up-to-150-pound robots of their own design in this varsity Sport for the Mind™, combining the excitement of sport with the rigors of science and technology.



ROBOTICS



LEARN FROM THE PROS

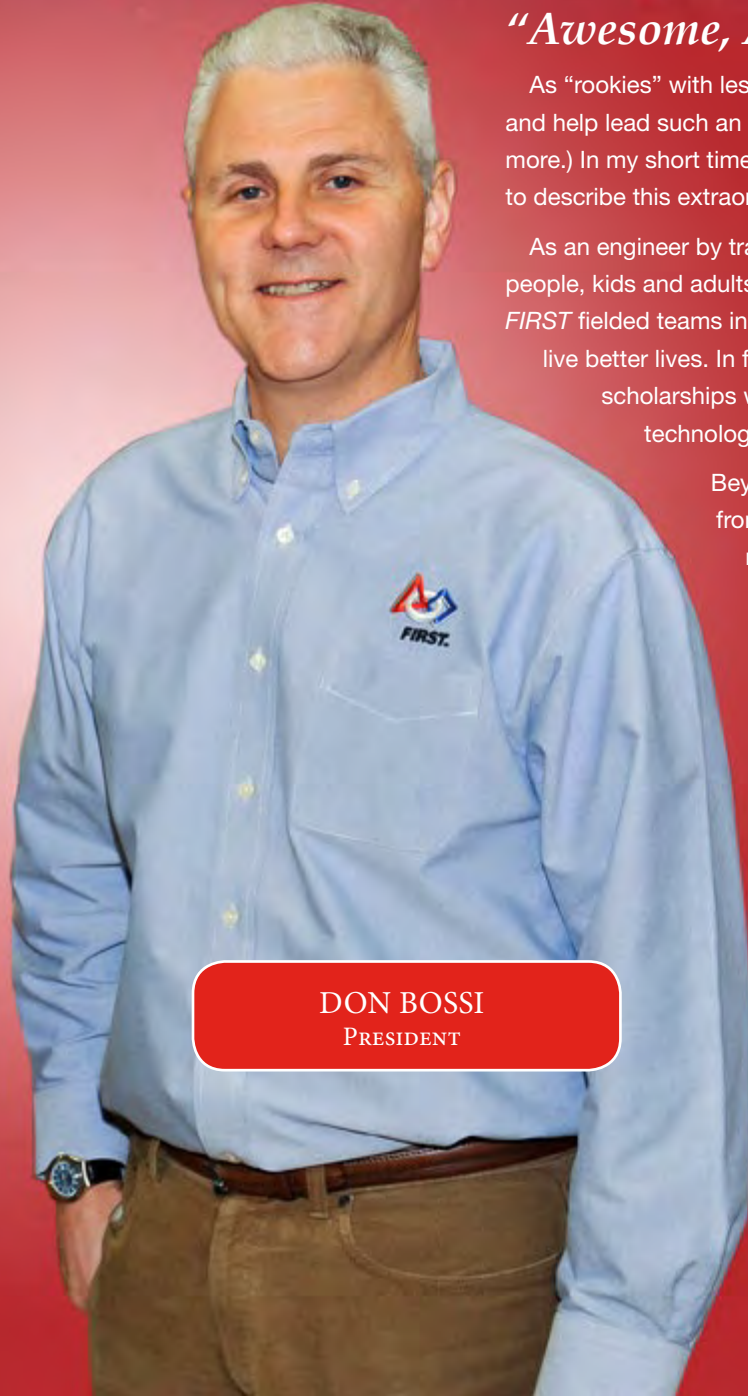


GAME PLAY



SCHOLARSHIPS

Celebrating TEAMWORK



DON BOSSI
PRESIDENT

“Awesome, Amazing, Inspiring”

As “rookies” with less than a year at *FIRST* under our belts, my family and I are indeed grateful for the opportunity to join and help lead such an “awesome, amazing, and inspiring” organization. (Those are actually *your* words, and I couldn’t agree more.) In my short time here, I have already experienced much of what *FIRST* has to offer, and those words don’t even begin to describe this extraordinary community.

As an engineer by training, I’m driven by facts and figures. That’s why I think we should celebrate! Nearly *half a million* people, kids and adults, participated this past year. Adult Volunteers gave nearly *nine million* hours of their precious time. *FIRST* fielded teams in more than *70 countries*. Over *29,000* teams built robots and/or researched solutions to help seniors live better lives. In fact, the number of *FIRST* teams grew by a robust *13 percent*. And more than *\$16 million* in college scholarships were available to start *FIRST* Alumni on the path to exciting careers in the vital fields of science, technology, engineering, and mathematics.

Beyond the numbers, I’ve also seen amazing accomplishments, alliances, breakthroughs, and ideas from every corner of *FIRST* be recognized and celebrated. *FIRST*® LEGO® League teams have patented real safety products. A student member of both a *FIRST*® Tech Challenge and a *FIRST*® Robotics Competition team designed an inexpensive prosthetic leg that can benefit millions around the world. The state of Iowa became the first in the nation to incorporate our programs into a state-wide, state-funded STEM initiative in its public schools. President Obama honored young *FIRST* innovators at the White House. Our logo even found its way onto a NASCAR racecar! Our footprint seems to be everywhere, and we’ve become so “cool” that the companies and personalities we’ve so often chased for endorsement are now beginning to come to us. Who wouldn’t be excited to be associated with such a dynamic, impactful organization?

As we now celebrate our accomplishments of 2013, the much-anticipated 2014 *FIRST* season is already underway. New challenges await. New friendships are being made. New alliances are being formed, new technologies are being tested, and new devotees are being welcomed to our vibrant community. While all of this is exciting, we must remember what it takes to make the *FIRST* engine run. We need constant refueling of Volunteers, Mentors, Sponsors, ambassadors, gift-givers, and visionaries. We need people and businesses of every type who want to help us create a better future by motivating and inspiring youth around the globe to discover the joys and rewards of STEM education and its many career paths.

Do you know someone who would like to join us?

Thank you for all you do, and for making my *FIRST* year so memorable. I hope to see you at many more *FIRST* celebrations in the future.

Celebrating OUTCOMES

Researched* and documented facts about the impact of *FIRST* on today’s youth:



FIRST Alumni are significantly more likely to:

- ✓ Attend college
- ✓ Major and pursue careers in science or engineering
- ✓ Volunteer in their communities
- ✓ Mentor other *FIRST* students
- ✓ Become outstanding citizens

*Source: Brandeis University “More Than Robots” Evaluation



In college, *FIRST* Alumni are many times more likely to:

- ✓ Secure internships
- ✓ Pursue careers in engineering
- ✓ Minority *FIRST* participants are more than twice as likely and female participants are four times as likely to study science and engineering

INSPIRED TO LEARN MORE?

[HTTP://WWW.USFIRST.ORG/ABOUTUS/IMPACT](http://www.usfirst.org/aboutus/impact)

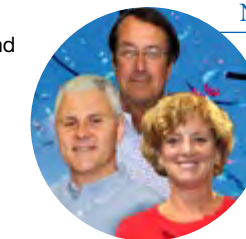


2013 Season Highlights



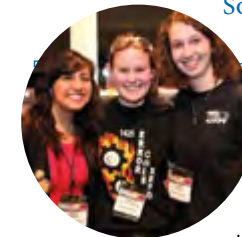
WHITE HOUSE HONORS

President Obama recognizes *FIRST* students for their innovative ideas, teamwork, and patent-pending inventions at the [White House Science Fair](#)



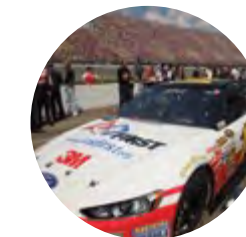
NEW LEADERSHIP

Successful technology executive [Don Bossi named President](#), and [Sheri S. McCoy and Robert M. Tuttle named Co-Chairs](#) of *FIRST*



SCHOLARSHIP FUND ESTABLISHED

[Dr. Bart Kamen Memorial Scholarship Fund](#) benefits undergraduates pursuing biomedical engineering and/or pre-medical degrees; honors long-time *FIRST* Volunteer and distinguished pediatric oncologist Bart Kamen



SPEED THRILLS

FIRST and 3M team up with NASCAR driver Greg Biffle, whose car features the *FIRST* logo at the Pure Michigan 400 Sprint Cup



INNOVATION CELEBRATION

[FIRST Future Innovator Award sponsored by the Abbott Fund](#): Parker Owen, FRC Team 3469 and FTC Team 4260, inexpensive prosthetic made from recycled bicycle; [FLL Global Innovation Award](#): FLL Team “NeXT GEN,” device to help seniors grasp small objects; ABC’s Shark Tank: *FIRST* Alumni pitch Coffee Joulies and FLL team “Inventioners” pitch SMARTwheel



FIRST IN THE NATION

FIRST included in groundbreaking, \$4.7 million [Iowa legislative initiative promoting STEM](#); viewed as model for the nation; showcases FTC and FLL

Celebrating DIFFERENCES

VIDEO

Working Peacefully

Getting Arabs and Jews to work peacefully together is never a small feat. That's exactly what *FIRST*® Robotics Competition (FRC®)

Mentor Mohamed Abu Fawdah, an Arab Israeli, did by creating the world's first Muslim Arab FRC team based in Israel. His team participates in FRC alongside over forty Jewish Israeli teams. It turned out that all of their differences never showed up on the team members' radar.

Fawdah had to overcome not only deep religious barriers, but cultural ones as well. With very strict social guidelines, getting Arab girls to join his team of predominately Jewish boys took some parental persuasion. Working late into the night on robots was also a problem for the girls, but Fawdah's gentle leadership overcame that obstacle, too. Now boys and girls on the team share responsibilities and accolades equally, and have become great friends as well.

For Fawdah and his team, combining technology, robots, and kids of all kinds under the *FIRST* banner **can build trust between communities and opportunities for all.**

"FIRST proves that you can have friends that don't look or talk like you... it's really empowering."

YAARA ABU FAWDAH | FRC ALUMNA

Celebrating TURNING PRO

VIDEO

"Did FIRST help you get an internship or job?"

Charlie Franklin

FIRST gave me the confidence to speak in front of audiences, which helped me land a job helping people with learning disabilities ... best job in the world!

Aaron Hall

So far my **FIRST** experience has helped me get four job offers.

Victoria Burg

YES! Right out of high school I had a job because of my **FIRST** experience.

Matthew Mook-Sang

Internships and eventually entrepreneurship! This is why I continue as a **FIRST** Mentor and Sponsor!

Jennifer Nold

My daughter was hired at an engineering company doing CAD when she was 16 because of her **FIRST** experience.

Tessa Corrine

Yes! My **FIRST** experience directly led to me getting a marketing job...

Christopher Thompson

My experience helped me secure an internship with NASA...

DR. WOODIE FLOWERS
FIRST EXECUTIVE ADVISORY BOARD CHAIRMAN

VIDEO

"Societies get the best of what they celebrate."

Celebrating Jr.FLL[®]

Junior FIRST[®] LEGO[®] League

Grades K-3

VIDEO

Accomplishments

20,000 6-9 year olds participated on 3,347 teams from North America to celebrate curiosity, imagination, discovery, and teamwork



YEAR Teams

TEAM GROWTH

Expos

- ✓ More than 100 regional Expos
- ✓ Jr.FLL World Festival Expo in St. Louis

Noteworthy

Largest-ever Jr.FLL World Festival Expo featured 40 teams (from North America, Spain, and China); [Jr.FLL Online Showcase](#) allows teams from around the world to post profiles and interact with each other

Celebrating OUTREACH



APRIL PATRICK | HARLEM JR.FLL

FOUNDED

the first Jr.FLL team and League in Harlem (NYC), with a long wait-list of hopeful members

INTRODUCED

LEGO construction and STEM fundamentals to kids from varied backgrounds, from wealthy private school children to families from impoverished homes, some of whom had never played with LEGO elements before or understood the extent or capabilities

ATTRACTED

world-class STEM professionals (interactive designers, software engineers, renowned educators, and astrophysicists) as team Coaches and educational supporters, as well as LEGO kit donors

"We are very excited about offering services that kids can afford, regardless of their background or income."

[READ APRIL'S FULL PROFILE](#)

at USFIRST.ORG/ABOUTUS/APRIL-PATRICK



Celebrating **FLL** FIRST® LEGO® League

Grades 4-8

VIDEO

Accomplishments

Approximately 204,000 9-16 year-olds* on 20,430 teams from more than 70 countries participated in this season's Challenge

* 9-14 in the U.S., Canada, and Mexico



TEAM GROWTH

YEAR Teams

Competitions

- ✓ 889 Qualifying Events
- ✓ 129 Championship Tournaments
- ✓ 3 Open Championships
- ✓ FLL World Festival in St. Louis

Noteworthy

FLL Innovation Ambassadors celebrated Coopertition® between countries at the House of Sweden, Washington, D.C.; innovation celebration broadcast between the **Department of State** and U.S. embassies around the world, which hosted local FLL teams

Celebrating INCLUSION



VIDEO

The Challenge

Teams researched and shared their innovative solutions for improving the quality of life for seniors, then used a team-designed autonomous robot, programmed with a LEGO® MINDSTORMS® kit, to complete "missions" that help seniors maintain their lifestyle

ESTABLISHED

one of the few FLL teams in the world composed entirely of blind or visually impaired members

INVENTED

an "iFind" device that helps the visually-impaired find and identify items on store shelves

DEMONSTRATED

that the visually impaired can compete on the same level as sighted people by becoming co-recipients of a regional FLL Qualifier Champion's award



FLL TEAM "DOT BOTS" MENTORS
KAY PRUETT | GERRY COCCO

All of our work is truly a team effort and everyone is really supportive.

JONATHAN ALCARAZ,
TEAM MEMBER

READ THE "DOT BOTS" FULL PROFILE

at USFIRST.ORG/ABOUTUS/DOT-BOTS



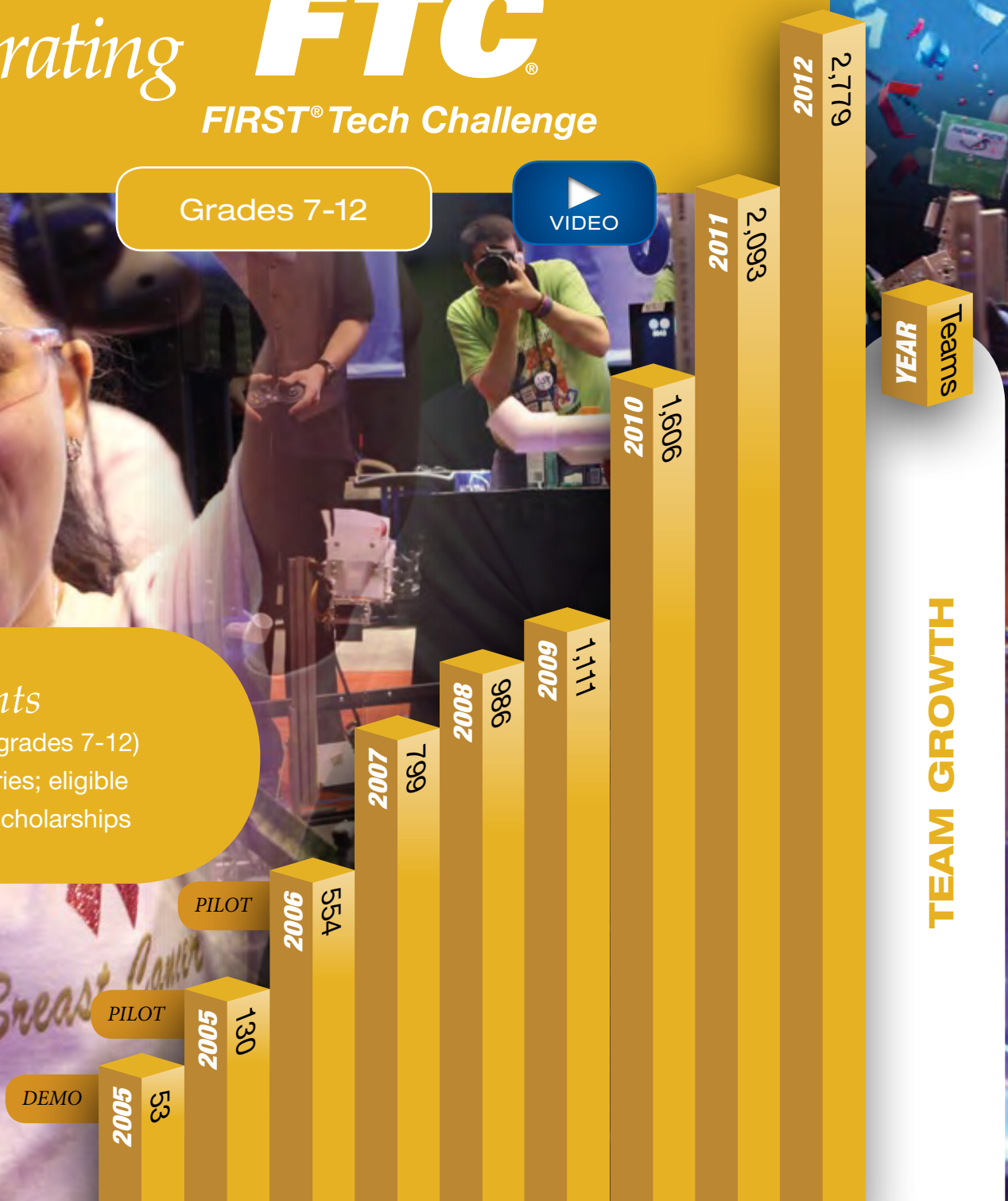
Celebrating **FTC** FIRST® Tech Challenge

Grades 7-12

VIDEO

Accomplishments

More than 27,000 participants (grades 7-12) on 2,779 teams from 18 countries; eligible for over \$10 million in college scholarships



TEAM GROWTH

Competitions

- ✓ 63 Championship Tournaments
- ✓ 136 Qualifying Tournaments
- ✓ 80 League Events
- ✓ FTC World Championship in St. Louis

Noteworthy

New League format introduced in four regions across the U.S.; based on traditional after-school sports models, format makes FTC accessible to more schools and students than ever before

Celebrating GENDER EQUALITY



VIDEO

The Challenge

Teams designed, programmed, and operated robots to place rings onto pegs; robots needed to detect special “weighted” rings, then lift their Alliance partner’s robot up to 24 inches off the floor



ABRIL VELA

ESTABLISHED

an all-girls FTC team, “Ada Graces,” at Northside College Prep in Chicago

CREATED

Chicago Girls in Computing (CGC), encouraging area high-school girls to become more involved with technology through girls-only classes and lectures

MENTORED

a rookie, all-girls FIRST® LEGO® League team at a local elementary school

“Girls’ input is really important, and we should be heard.”

[READ ABRIL'S FULL PROFILE](http://USFIRST.ORG/ABOUTUS/ABRIL-VELA)
AT USFIRST.ORG/ABOUTUS/ABRIL-VELA



Celebrating **FRC** FIRST® Robotics Competition

Grades 9-12

VIDEO



TEAM GROWTH

Accomplishments

Over 63,000 high-school students on 2,546 teams from 17 countries; eligible for over \$16 million in college scholarships from more than 150 Scholarship Providers

Competitions

- ✓ 77 Regional and District Events
- ✓ FRC Championship in St. Louis

Noteworthy

In its fifth year, the FRC district event competition structure grew to 17 District Competitions and 2 Region Championships, setting the stage for a 2014 rollout to two new regions

Celebrating LIFE SKILLS



AMANDA LUCAS

DISCOVERED

hidden artistic and public speaking skills by joining her FRC team's PR group

CREATED

"Sting" bee logo for her FRC team, the "Robobees," featured in her animated Chairman's Award submission and outreach children's book

PURSUING

a degree in illustration and animation at Savannah College of Art and Design (Ga.), thanks to FIRST

"I doubted that I could do anything as an artist on a robotics team... I learned that this is a misconception."



VIDEO

The Challenge

Three-team Alliances joined forces to guide team-designed robots in launching flying discs into goals and, in the grand finale of exciting two-minute-and-15-second matches, climbing pyramids

[READ AMANDA'S FULL PROFILE](#)

at USFIRST.ORG/ABOUTUS/AMANDA-LUCAS



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Help us reach more kids. [Become a FIRST Sponsor](#) today!

...**FIRST** extends its sincere appreciation to the tens of thousands of Volunteers who generously devote their time and expertise *FIRST* Robotics Competition, *FIRST* Tech Challenge, *FIRST* LEGO League, and Junior *FIRST* LEGO League teams and events. **FIRST** could not achieve the impact it does without this tremendous support. **FIRST** thanks its Supporters and has made every effort to ensure complete and accurate listings. If we've made an error, please accept our sincere apology, and let us know at donations@usfirst.org.

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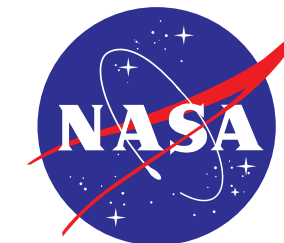


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In 2013, all *FIRST* Robotics Competition (FRC) team members were eligible for over 850 scholarship opportunities, valued at over \$16 million. *FIRST* Tech Challenge (FTC) participants were eligible for \$10 million of these funds.

The majority of *FIRST* scholarships are provided by colleges or universities for enrollment at their campuses, with the remainder provided by corporations and professional associations for use at any school. On pages 24-25 are listed the 2013 *FIRST* Scholarship Providers.

Some *FIRST* scholarships are awarded for specific majors such as engineering, math, science, computer science, or technology. Others can be used for any course of study. The values of scholarships vary from one time awards of \$1,000 to full tuition (valued at over \$160,000). Most are renewable annually if the student maintains the required academic average.

[Learn more about FIRST Scholarships](#)

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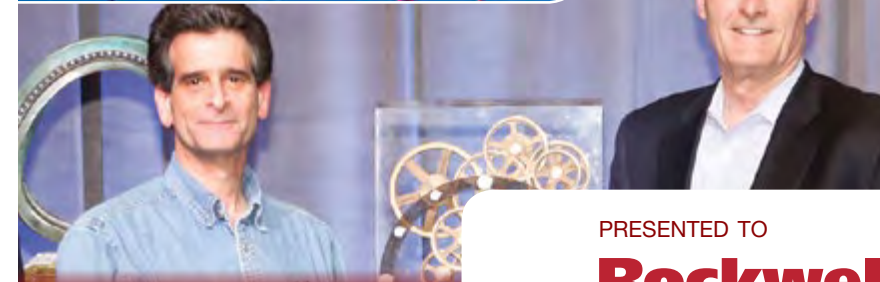
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2013 FIRST FOUNDER'S AWARD



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Each year, *FIRST* Founder Dean Kamen presents the Founder's Award for exceptional service in advancing the ideals and mission of *FIRST*.

Presenting the 2013 Founder's Award to Rockwell Automation at the *FIRST* Championship, Kamen recognized the company for being a dedicated supporter for more than a decade, as a *FIRST* Strategic Partner, a global Sponsor of *FIRST* LEGO League, and the sole Sponsor of the *FIRST* Robotics Competition "Innovation in Control Award."

Since 2006, Rockwell Automation has donated nearly \$8 million in cash and product donations. The company also encourages employees to volunteer as Mentors, judges, and referees. In addition, it has hired *FIRST* Alumni who are now "paying it forward" by serving as program Mentors. Each year, Rockwell Automation showcases *FIRST* at the premier commercial event, Automation Fair®.

During the 2012-2013 *FIRST* season, the company sponsored 123 teams in Canada, Mexico, and the U.S.; 109 employees volunteered as team Mentors; and 250 employees around the globe volunteered at *FIRST* competitions and events.

"I am very proud of all our employees who are inspiring young minds through organizations like *FIRST* and their involvement in STEM initiatives," said Chairman and CEO, Keith Nosbusch.



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2013 WOODIE FLOWERS AWARD WINNER

FARIDODIN “FREDI” LAJVARDI
SCIENCE TEACHER, CARL HAYDEN HIGH SCHOOL



His students describe him as a “constant” and a “connector,” and say he teaches that there are no limits to what anyone can accomplish. For these attributes and more, *FIRST* Robotics Competition (FRC) Team 842 Mentor Faridodin “Fred” Lajvardi is the recipient of the 2013 Woodie Flowers Award.

In his 25 years as a science teacher at Carl Hayden High School in Phoenix, Arizona, Lajvardi has helped his students achieve numerous goals, including four regional *FIRST* Chairman’s Awards, three Arizona State FRC titles, and the 2008 Chairman’s Award.

The motto of Team 842 — “If you think it, you can make it happen” — is a fitting sentiment for students who come from a school where 90 percent are Hispanic and the majority rely on a federally-assisted free lunch program. In fact, Lajvardi has been able to develop a team culture that encourages his students to consider a college prep path. To many students whose parents never graduated high school, a college education is often out of reach. However, in just the past five years, 30 team members have gone on to university-level engineering programs.

Thanks to Lajvardi and his efforts with the Falcon Robotics, instead of limitations, these students see opportunities.

Join Fredi and change kids' lives.

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YOUNG INVENTORS



The 3rd annual FLL Global Innovation Award encouraged, celebrated, and supported youth innovation, offering teams an opportunity to further develop and submit ideas stemming from the season's SENIOR SOLUTIONS projects.

First Place winners of the 2013 FLL Global Innovation Award: FLL TEAM "NEXT GEN" OF OAKLAND, MD.

Invention:

Assistive device that helps seniors pick up pills or other small objects that are difficult to retrieve with a conventional claw or magnetic-type device

The FIRST Future Innovator Award sponsored by the Abbott Fund honors creativity in effectively solving a real-world, complex problem through the invention of a unique solution beyond the requirements of the FIRST competition season and events.

Winner of the 2nd annual 2013 FIRST Future Innovator Award: PARKER OWEN, FROM FRC TEAM 3469 AND FTC TEAM 4260, BOTH NAMED "SPANISH INQUISITION," OF MOBILE, ALA.

Invention:

Cycle-Leg, an inexpensive prosthetic made from a single recycled bicycle

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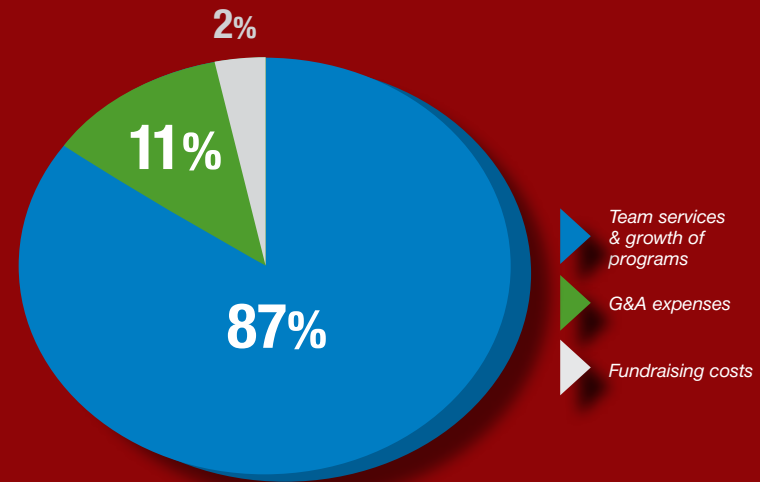
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FINANCIALS



Significant program expansion was achieved in fiscal year 2012-2013 with limited and balanced growth in revenues and expenses. Contributions remained strong, as many individuals, small businesses, corporations – including over 200 of the Fortune 500 companies – and foundations continued or increased their support and new Sponsors joined *FIRST*. This support provided meaningful experiences to more than 314,000 youth engaged in the *FIRST* Progression of Programs.

In keeping with long-time practices, *FIRST* continued to apply the maximum percentage of funds possible to directly benefit *FIRST* teams.



FIRST achieved its eighth consecutive **four-star rating** from Charity Navigator,

certifying our commitment to accountability, transparency, and responsible fiscal management. This rating places *FIRST* in the top 1% of all charities evaluated by Charity Navigator.

STATEMENTS OF ACTIVITIES	JUNE 30, 2013	JUNE 30, 2012
<i>Revenues and other support:</i>		
Program registration fees	\$ 19,060,850	\$ 16,746,773
Contributions and grants	18,238,363	19,529,408
Other income, net of expenses of \$86,580 in 2013 and \$244,255 in 2012	1,062,714	1,232,861
Special project, net of expenses of \$551,381 in 2013 and \$731,625 in 2012	45,145	42,001
Net assets released from restrictions	12,501,544	13,099,941

Total revenues and other support	50,908,616	50,650,984
<i>Expenses:</i>		
<i>FIRST</i> Robotics Competition (FRC)	33,406,617	34,754,397
<i>FIRST</i> LEGO League (FLL) and Junior <i>FIRST</i> LEGO League (Jr.FLL)	5,853,938	4,786,963
<i>FIRST</i> Tech Challenge (FTC)	2,178,267	1,792,989
<i>FIRST</i> Place (FP)	63,451	100,947
Net cost of building space occupied by unrelated not-for-profit organizations	227,306	189,962
General, administrative and supporting services, and fundraising	6,399,969	6,339,921
Operation of building	377,549	334,865
Depreciation	471,183	374,820

Total expenses	48,978,280	48,674,864
<i>Operating surplus</i>	<u>1,930,336</u>	<u>1,976,120</u>

STATEMENTS OF FINANCIAL POSITION	JUNE 30, 2013	JUNE 30, 2012
<i>Assets:</i>		
Cash and cash equivalents*	13,398,774	13,194,985
Short-term investments*	10,500,000	8,475,693
Pledges, receivables, and other assets	11,858,347	7,747,006
Net property, plant, and equipment	4,148,808	3,663,438

Total assets, end of year	39,905,929	33,081,122
<i>Liabilities and net assets:</i>		
Total liabilities	3,914,962	4,389,434
Net assets:		
Unrestricted	18,454,129	16,523,793
Temporarily restricted	17,536,838	12,167,895

Total net assets, end of year	39,905,929	33,081,122
Total liabilities and net assets, end of year	\$ 39,905,929	\$ 33,081,122

For each of the two fiscal years summarized above, *FIRST* received an unqualified opinion from its independent auditors, BerryDunn.

***Note:** The cash and short-term investments are comprised of both unrestricted funds and donor temporarily restricted funds. The total liquid assets balance available to *FIRST*, for operating purposes, at June 30, 2013, is equivalent to approximately five months of *FIRST* operating expenses.

The financial information presented here is condensed and does not include the value of all donated services and materials. View Audited Financial Statements (AFS). Certain amounts reported for 2012 have been restated. For details, please refer to the accompanying notes which are an integral part of the AFS.

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Rockwell Automation

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Head of Global Markets & Research Technology
Bank of America Merrill Lynch

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Vice President and Chief Safety Officer at the
Walt Disney Parks & Resorts

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Kyle Hughes
Founder and Teacher
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David Lavery
Program Executive for Solar System
Exploration
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Terry Durkin
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Mark Giordano
Vice President, Development
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Mark Greenlaw
Vice President, Information Technology
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Roseann Stevens
Vice President, Field Operations
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Listing current as of March, 2014

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VISION

“To transform our culture by creating a world where science and technology are celebrated and where young people dream of becoming science and technology leaders.”

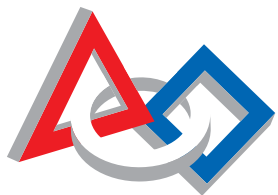
Dean Kamen, Founder

MISSION

To inspire young people to be science and technology leaders, by engaging them in exciting Mentor-based programs that build science, engineering, and technology skills, that inspire innovation, and that foster well-rounded life capabilities including self-confidence, communication, and leadership.

IMPACT

FIRST participants are significantly more likely to attend college, twice as likely to go on to major in science or engineering, and three times as likely to major specifically in engineering.



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